

CAFDES - Certificate of Competence in the Functions of Institution or Social Service Director

(French: *Certificat d'Aptitude aux Fonctions de Directeur d'Etablissement ou de Service d'Intervention Sociale*)

Accreditation EHESP (School of the Advanced Studies in Public Health)

Profession

Directors of institutions or social services manage develop and provide leadership for the operations of one or more institutions or services in the area of social, medico-social or medical activities. They create and guarantee the conditions and quality of assistance provided to individual users. They facilitate the expression and satisfaction of the needs and expectations of users and increase their access to entitlements and the effective exercise of their rights as citizens. They develop, manage and monitor the assessment of an institution or service's project, provide human resource management and team leadership, especially for management teams. They are responsible for the economic, financial and logistical management of an institution or service. They contribute to the assessment of health and social policies of a territory by using their technical expertise, based on their knowledge in the field and guided by ethical and deontological requirements for social intervention.

Duration of training

The training schedule is 2½ years, at the pace of one consolidation week per month.

In-class training

The 4 educational axes of training are focused on four areas of competence (French *DC*) linked to the CAFDES reference corresponding to the following four areas of training:

DC 1: Development and strategic implementation of an institution or service project 154 hrs.

DC 2: Human Resource Management 196 hrs.

DC 3: Economic, financial and logistical management of an institution or service 154 hrs.

DC 4: Health and social intervention expertise in a territory 196 hrs.

Hands-on training

There is a hands-on training of 510 hours comprising 240 hours in conjunction with DF1 and 270 hours with DF4.

Contacts

- Conditions for reduced training requirements can be discussed with the Department Manager: mikael.quilliou@buc-ressources.org
- The Diploma can also be obtained through validation of professional experience.

For more information, please contact the Department Project Supervisor:

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